



AURORA MULTICULTURAL
ADVISORY HUB INC

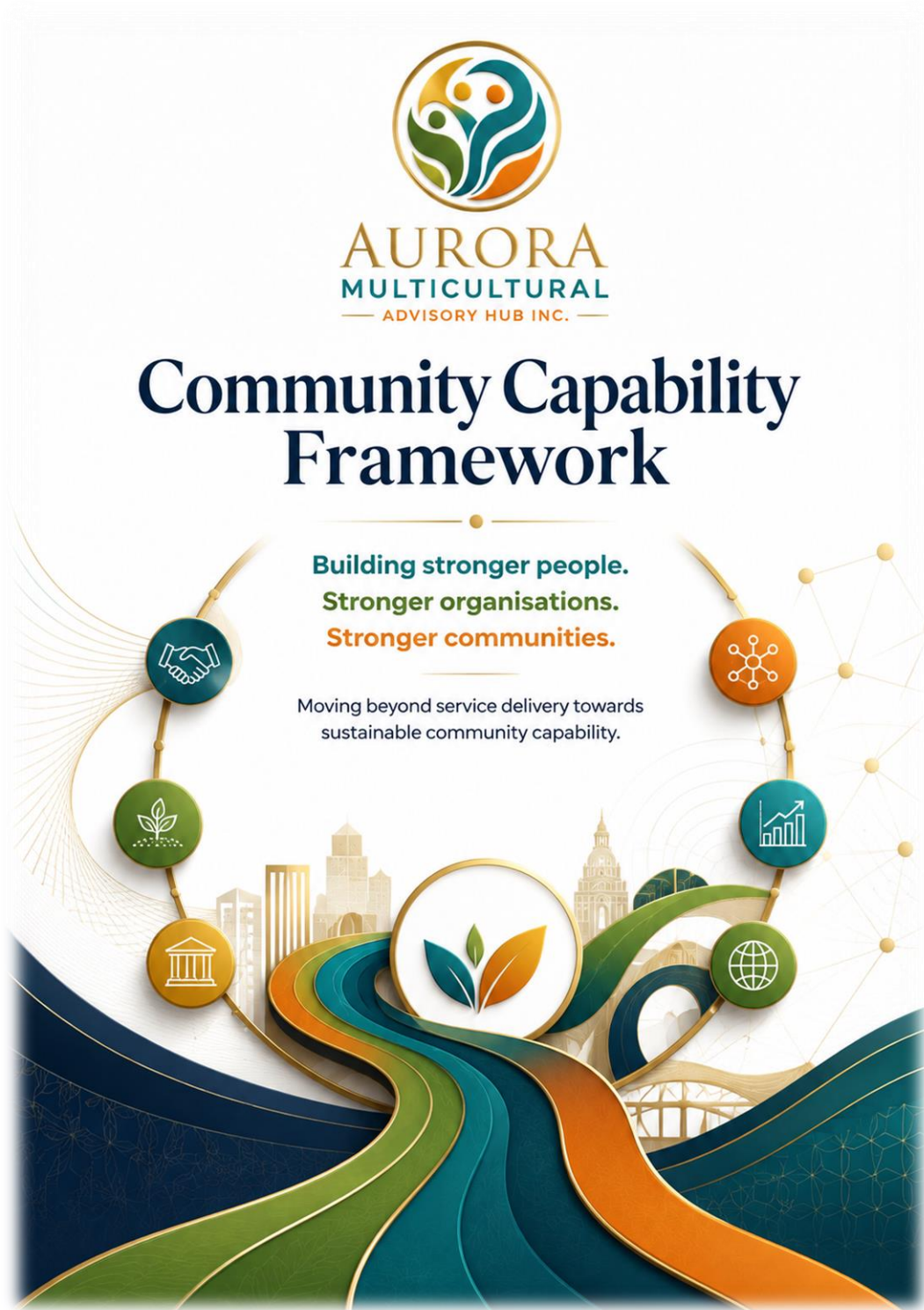
AP-004 - COMMUNITY CAPABILITY FRAMEWORK

Building Stronger Communities Through Capability, Partnership and Participation

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1. Executive Summary

Communities become stronger not because they receive more services, but because they develop the capability to solve problems, lead change and create opportunities for themselves.

Aurora Multicultural Advisory Hub Inc. believes that sustainable change occurs when individuals, organisations and institutions work together to strengthen capability rather than create dependency.

The Community Capability Framework provides the principles that guide Aurora's programs, partnerships and organisational development.

It places people at the centre while recognising that lasting outcomes require stronger organisations, stronger systems and stronger relationships.

2. Why Capability Matters

Many community programs focus on responding to immediate needs.

While these services are essential, they often address symptoms rather than underlying causes.

Aurora complements direct service delivery by strengthening the capability of individuals, families, organisations and communities to achieve long-term independence and resilience.

Capability building means creating the knowledge, confidence, leadership, networks and systems that enable communities to thrive long after a program has concluded.



The Community Capability Cycle



3. Aurora's Philosophy

Aurora is guided by four principles.

Community First

- Communities are partners in designing solutions, not passive recipients of services.

Prevention Before Crisis

- Early intervention and capability development produce better long-term outcomes than crisis responses alone.

Partnership Over Duplication

- Complex social challenges require coordinated action across government, community organisations, education providers, businesses and local leaders.

Sustainable Impact

- Success is measured by lasting improvements in capability, participation and opportunity.



4. Aurora Community Capability Model

Aurora's model recognises that strong communities are built through interconnected capability rather than isolated programs.



5. Six Capability Domains

Aurora focuses on strengthening six interconnected capability domains.

Community Leadership

- Developing leaders who can represent, influence and strengthen their communities.

Education & Skills

- Improving access to education, lifelong learning and workforce capability.

Employment & Economic Participation

- Supporting pathways into employment, entrepreneurship and financial independence.

Health & Wellbeing

- Strengthening physical, mental and social wellbeing through prevention, participation and connection.

Social Inclusion

- Reducing isolation and increasing participation in civic, cultural and community life.

Organisational Capacity

- Supporting community organisations to strengthen governance, leadership, financial sustainability and collaboration.



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Capability Domains



6. How We Work

Aurora applies a collaborative methodology across all initiatives.

Listen

Understand community needs through meaningful engagement.



Analyse

Identify strengths, challenges and opportunities.



Co-design

Develop practical solutions with communities and partners.



Build Capability

Strengthen knowledge, leadership, systems and networks.



Deliver

Implement programs collaboratively.



Evaluate

Measure outcomes and learn from experience.



Improve

Use evidence to refine future initiatives.

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7. Measuring Success

Aurora measures success by outcomes rather than activity.

Examples include:

- Increased community participation.
- Improved employment pathways.
- Stronger community leadership.
- Greater organisational capability.
- Increased partnership effectiveness.
- Improved wellbeing.
- Enhanced social inclusion.
- Sustainable community-led initiatives.

Outcomes Framework

Input	Activity	Output	Outcome	Impact
Partnerships	Community Engagement	Programs Delivered	Increased Capability	Stronger Communities
Funding	Training	Participants Supported	Improved Participation	Sustainable Community Development
Expertise	Leadership Development	Community Leaders	Stronger Organisations	Long-term Social Impact

8. Our Commitment

Aurora is committed to creating lasting change by investing in people, organisations and partnerships that strengthen multicultural communities.

We believe capability is the foundation of resilience, participation and opportunity.

By working alongside communities and partners, Aurora seeks to create practical solutions that continue to deliver value long after individual programs have concluded.

Our commitment is not simply to deliver services, but to leave communities stronger than we found them.

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